

Quality, EHS & Sustainability Policy

This integrated policy applies to K. Lund Offshore AS, part of Ingersoll Rand Inc.

As a proud Ingersoll Rand company, deep rooted in Norwegian culture, we are committed to **Making Life Better**



For our
Employees



For our
Customers



For our
Shareholders

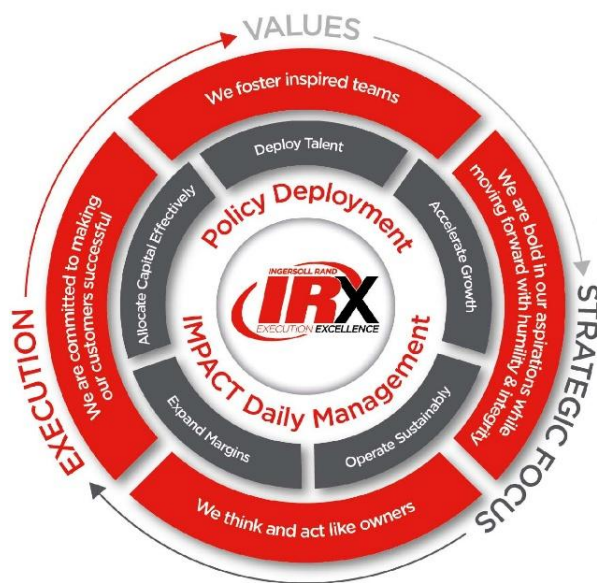


For our
Planet

This policy supports the Ingersoll Rand global policies and IRX (Ingersoll Rand Execution Excellence) by translating strategic priorities into clear principles for quality, sustainability, and EHS performance.

Execution Excellence & Quality

Operate in alignment with IRX to ensure consistent, reliable, and predictable performance.



Plan work properly, execute right-first-time, escalate early, and learn from deviations.

Proactively manage risks affecting quality, delivery, and reliability, while ensuring meeting or exceeding all relevant requirements.

Standardize work, control variation, eliminate waste, and manage risks impacting quality, safety, and cost.

Environment, Health and Safety

Protect the environment, including prevention of pollution and reduce environmental impacts.

Provide safe and healthy working conditions to prevent work-related injury and ill health.

Eliminate hazards and reduce EHS risks using the hierarchy of controls; consult and enable participation of workers.

Sustainability

Support the Group's two-fold sustainability strategy for sustainable growth and sustainable operations.



Integrate sustainability considerations into decision-making, planning, and execution.

Continuously improving operational efficiency and resource utilization.

Stakeholders & Governance

Conduct business in compliance with applicable legal, regulatory and ethical requirements.

Lead with care and promote a strong culture of ownership and accountability.

Ensure role clarity, competence, training, and authorization at all levels.

Engage and consult employees, suppliers, and partners to ensure effective implementation of this policy.

K. LUND Offshore Management Group is accountable for implementing this policy and driving continual improvement across quality, EHS and sustainability performance.

Lucia Atencio
GM on behalf of Management Group