

## **Gardner Denver Thomas Responsible Minerals Sourcing Policy**

Gardner Denver Thomas global supply chain is committed to sourcing components and materials in an ethical and sustainable manner from companies that share our values regarding respect for human rights, integrity and environmental responsibility.

Gardner Denver Thomas is committed to complying with the government regulations of Section 1502 of the Dodd-Frank Act being conflict free of tin, tungsten, tantalum, and gold (also known as 3TG or "conflict minerals"). The goal aims to prevent the use of conflict minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo (DRC) or in adjoining countries.

Gardner Denver Thomas is committed to complying with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and recognizing that we have the responsibility to respect human rights and not contribute to conflict, this also includes the areas of:

- Serious abuses associated with the extraction, transport or trade of minerals;
- Direct or indirect support to non-state armed groups;
- Public or private security forces;
- Bribery and fraudulent misrepresentation of the origin of minerals;
- Money laundering;
- Payment of taxes;
- Fees and royalties due to governments.

Affected suppliers to Gardner Denver Thomas will be required to commit to being or becoming conflict free (which means that such supplier does not source conflict minerals) and sourcing, where possible, only from conflict-free smelters. Each affected supplier to Gardner Denver Thomas will be required to provide a completed Conflict Minerals Reporting Template (CMRT) evidencing such supplier's commitment to becoming conflict free and documenting countries of origin for the tin, tantalum, tungsten, and gold that it purchases.

For more information on Gardner Denver Thomas' conflict minerals program contact:  
[td.usa@gardnerdenver.com](mailto:td.usa@gardnerdenver.com)