

Advancing a *connected, respected, and protected* world.



At Assurant, we’re **advancing a connected, respected, and protected world** by embedding sustainability into how we operate, innovate, and serve. Our Sustainability Vision focuses on three pillars — **connected communities, respected resources, and a protected planet** — guided by responsible business practices and strong governance. Through these pillars, we’re **advancing a thriving society, accelerating the shift to a circular economy, and taking action toward a stable climate** — creating long-term value for our employees, customers, communities, and shareholders.



Connected communities

As a **purpose-driven company**, we help our customers maximize opportunities while contributing to a thriving society. We advance this commitment by **fostering an inclusive culture, strengthening the communities** where we live and work, and **delivering superior experiences that earn trust** every day. We have:

- Expanded **learning and development** to build a **future-ready, digitally capable workforce** with power skills and digital/AI fluency
- Strengthened **total rewards and well-being** through people-centric programs aligned with our Live Well offerings across **physical, emotional, financial, and social well-being**
- Deepened community impact with more than **94,000 volunteer hours** supporting nearly **1,900 nonprofits**
- Contributed **\$4 million in grants to nonprofits** through the Assurant Foundation



Protected planet

Across our enterprise, we **integrate climate actions into our long-term strategy**, global facilities, and product and service offerings to **minimize negative environmental impacts and support climate resilience**. We have:

- Advanced transparency through **Task Force on Climate Related Financial Disclosures (TCFD) and Sustainability Accounting Standards Board (SASB) aligned disclosures** that are supported by strengthened governance, third-party assurance practices, and enterprise risk oversight
- Reduced enterprise Scope 1 and 2 GHG emissions** by approximately 7% year over year, advancing our science-based 2030 target
- Embedded sustainability into products and solutions like **Assurant EV One ProtectionSM and Assurant Carbon IQSM**



Respected resources

We look for opportunities to **embed circularity** across our operations and integrate programs and services into our suite of **offerings that help our customers live connected lives**. This mindset has led us to become an **industry leader in the transition from a linear to a circular economy for mobile devices**, including our approach to responsible recycling and reuse. We have:

- Established a global network of Device Care Centers, using **proprietary technology, robotics, and AI-enabled diagnostics** to deliver integrated device lifecycle services at scale
- Repurposed approximately **18 million used mobile devices**, returning roughly **\$3 billion to consumers**
- Avoided approximately **900,000 metric tons of CO₂e** and diverted over **3,600 metric tons of e-waste** from landfills through reuse and refurbishment, which has **kept valuable materials in circulation**



Responsible business

Our Sustainability Vision is powered by strong governance and an **unwavering commitment to ethics, integrity, and accountability**. It’s supported by clear policies and robust oversight. We have:

- Earned the **2026 World’s Most Ethical Company designation** by Ethisphere for the third consecutive year, demonstrating our strong commitment to business integrity through robust ethics, compliance, and governance programs
- Named to the **2026 JUST Capital Top Overall Performers (Just 100)** list for the third consecutive year, recognizing our commitment to advancing a connected, respected, and protected world and delivering for our employees, customers, communities, environment, and shareholders
- Maintained a rating of “AAA” in 2026** (on a scale of AAA to CCC) in the MSCI ESG Ratings assessment