

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026						
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT																
SECTION B – EMPLOYER IDENTIFICATION																
OFS COMPANY ID R168005				EMPLOYER NAME Ingersoll Rand Company												
ADDRESS 525 Harbour Place Drive, Suite 600								CITY/TOWN DAVIDSON				STATE NC		ZIP CODE 28036		
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)																
HQ/ESTABLISHMENT-LEVEL UNIT ID				HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS								CITY/TOWN				STATE		ZIP CODE		
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 760419383																
SECTION E – EMPLOYER FILING ELIGIBILITY ☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS																
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entry ID (UEID): ELGLVJ3KKPN8 ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) ☒ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor) ☒ YES (One or More Non-Headquarters Establishments is Federal Contractor)																
SECTION G – NAICS INFORMATION 333912 - Air and Gas Compressor Manufacturing																
SECTION H – WORKFORCE DEMOGRAPHIC DATA																
JOB CATEGORIES		Race/Ethnicity														Row Total
		Hispanic or Latino		Not Hispanic or Latino												
				Male							Female					
		Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers		3	0	36	0	6	0	0	1	13	0	1	0	0	1	61
First/Mid-Level Officials and Managers		40	29	684	26	37	0	0	8	200	12	19	1	2	1	1059
Professionals		52	37	773	31	53	2	2	9	329	41	25	0	0	10	1364
Technicians		67	8	585	25	12	1	5	5	16	4	2	1	0	0	732
Sales Workers		23	3	261	1	5	0	2	2	44	2	2	0	0	0	345
Administrative Support Workers		13	29	74	7	1	0	0	1	204	20	7	1	1	4	362
Craft Workers		26	3	150	17	9	0	1	0	8	1	1	0	0	0	216
Operatives		220	158	1025	199	44	2	7	18	191	71	57	6	5	7	2010
Laborers and Helpers		4	0	39	0	2	0	0	1	0	0	0	0	0	0	46
Service Workers		1	0	0	1	0	0	0	0	0	0	0	0	0	0	2
CURRENT 2024 REPORTING YEAR TOTAL		449	267	3627	308	169	5	17	45	1005	151	114	9	8	23	6197
PRIOR 2023 REPORTING YEAR TOTAL		348	117	3497	306	118	2	9	35	896	130	61	2	3	17	5541
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/17/2024 - 12/31/2024																
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable																