

Company Policy for Quality, Health, Safety and Environment

BLUTEK S.r.l considers Quality, Occupational Health and Safety, and Environmental Protection as fundamental values and integral elements of its business strategy.

Top Management is fully committed to developing, implementing and maintaining a QHSE Management System, aimed at delivering high-level quality products and services, ensuring safe and healthy working conditions, and preventing environmental pollution in all company activities as follows:

Compliance with laws and regulations

Full compliance with all applicable international, national and local laws, regulations and standards relating to Quality, Occupational Health and safety, and Environmental protection.

Continuous improvement of performance

Continuous improvement of QHSE performance through:

- Definition of measurable objectives consistent with the organizational context.
- Regular monitoring of key performance indicators.
- Periodic reviews of the QHSE Management System by conducting regular audits to verify its effective application across the organization and ensuring the adequate human and material resources.

Environmental Protection

Assessment of the environmental impacts associated with its activities and production cycle, adopting measures to minimize the effects of any source of pollution, especially regarding:

- Noise emissions.
- Waste generation and management.
- Use, storage and disposal of hazardous substances.
- Prevention of rainwater and soil contamination.
- Efficient use of energy and water resources.

Occupational Health and Safety

Assessment of risks related to work activities, adopting protective measures to minimize residual risks by:

- Providing and ensuring the correct use of Personal Protective Equipment (PPE) and Collective Protective Equipment (CPE).
- Promoting the use of safer chemicals substances.

Involvement of the Stakeholders

➤ Our Employees

Employees and their representatives involvement in order to:

- Make them participate actively in continuous improvement cycle of QHSE matters.
- Promote reporting of unsafe conditions and incidents.
- Provide ongoing training and awareness programs.
- Encouraging a strong culture of sustainability.

➤ Our Customers

Collaboration with customers to meet and exceed their expectations in terms of QHSE performance, ensuring product compliance through controls and testing across the entire production cycle.

➤ Our Supply Chain and Business Partners

Expectation that suppliers and partners comply with applicable QHSE requirements and share the same commitment to responsible and sustainable business practices.

Roles and Responsibilities

Top level managers are accountable for the implementation and communication of this Policy while providing adequate resources.

Supervisors are responsible for QHSE performance within their areas of responsibility.

Employees are required to follow this Policy to actively engage in QHSE matters, and take immediate action to prevent injuries caused by unsafe behaviors and conditions.

General Manager

Sergio Persico

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